

BACKGROUND

The Zimbabwe Association of Church related Hospitals "ZACH" was founded in 1974 and is the medical arm of Christian churches in Zimbabwe. ZACH operations are conducted on the principles of strict ecumenism. The Association is accountable to the Heads of Christian Denominations (HOCD) in regard the running of Church Health Institutions /Hospitals.

ZACH represents the link between Head of Christian Denominations (HOCD), Ministry of Health and Child Welfare (MOH & CW) and other Health Providers and Agencies.

Our membership currently stands at 126 Hospitals and Clinics country wide.

REGISTRATION

ZACH is a Non Profit Organization registered under the Public Voluntary Organization (PVO) act of 2001.

OUR MANDATE

To assist and support member institutions in the provision of Quality Health Care and Service Delivery to all Zimbabweans, especially to the most vulnerable groups in society.

VISION

ZACH envisages a healthy society in which all people in Zimbabwe have access to a sustainable high quality holistic health care systems.

MISSION STATEMENT

Following the example of our Lord Jesus Christ, ZACH will adopt a holistic approach to health and healing, encompassing principles of equity, quality and accessibility. ZACH promotes the highest standard of health care among its members for the benefit of all people in Zimbabwe.

ZACH TEAM

The ZACH Team is made up of vibrant multi-disciplinary professionals and technical staff with mature vision and sensitivity to other people working in the context of ZACH Christian beliefs.

The team provides a broad, objective, multi-disciplinary approach to health related and management resource needs. This ensures that ZACH's terms of reference are fulfilled to improve institutional development, productivity, and sustainability/viability. It aims to do this using the intellectual capital and personnel enthusiasm invested in ZACH for the benefits of all Zimbabweans

OBJECTIVES

1. To promote and encourage the standards of Christian medical care amongst its members for the benefit and welfare of the people of Zimbabwe.
2. To facilitate and co-ordinate cooperation between member institutions and the Ministry of Health & Child Welfare and partners.
3. To coordinate the planning, implementation and evaluation of projects and programmes designed to improve Health Care Delivery in Zimbabwe.
4. To assist member institutions in staff recruitment and development in order to improve management capacity in Health Care Delivery.
5. To source funds and support the needs of the most vulnerable groups in society through targeted programs and projects using community initiatives.
6. To promote and support Family Health and gender initiatives in Health Care delivery.
7. To assist member institutions to enhance their management capacity to design and implement strategies to promote the highest standards of Health Care and Service Delivery to their communities.
8. To keep member institutions abreast and updated on management trends of Health delivery, through Comprehensive Development, Training, material support and other related resources support.

PROGRAMMES & PROJECTS

COMPREHENSIVE DEVELOPMENT AND TRAINING PROGRAM (CDTP)

The CDTP focuses on improvement and expansion of key infrastructures at member institutions including management training for capacity building and for enhanced health care delivery by:

- ◆ Increasing the capacity of member institutions to enable them to effectively address the health needs of individuals and communities.
- ◆ Improving their management capacity and improving individual and institutional performance.
- ◆ Developing a culture of equipment/ technical maintenance amongst member institutions.
- ◆ Developing policy and plans for procurement of equipment.
- ◆ Improving transport management for efficient and effective service delivery.
- ◆ Disbursement of funds, auditing & reporting on completed projects
- ◆ Staff development for intellectual appreciation & organizational growth.

HIV/AIDS PROGRAMMES

The HIV & AIDS programme is aimed at supporting member institutions to develop strategies for mitigating HIV & AIDS especially in the rural areas using community initiatives. The programmes aimed at reducing the spread of HIV & AIDS infection as well as providing care & support using the holistic approach to health and healing for the infected and affected individuals, families, community and the nation. ZACH believes that good mitigation strategies on HIV & AIDS need partnership for care and support including advocacy.

Our main focus is to support member institutions to develop HIV & AIDS programme in order to support the needs of the community, so as to reduce the spread and impact of HIV infection as well as develop support programs for the affected family through Christian support, counseling, community participation using effective HIV & AIDS interventions.

ZACH also believe in improving the health status of the nation. It is critical to improve communications in managing HIV/AIDS to influence change of behavior and encourage self sustenance.

Other Related Programmes

- ◆ Community HIV & AIDS prevention
- ◆ Peer Education
- ◆ Voluntary counseling & Testing (VCT)
- ◆ Prevention of Parent To Child Transmission (PPTCT)
- ◆ STI Management
- ◆ Opportunistic Infection (OIs)
- ◆ Training in ART
- ◆ Community Home based Care
- ◆ Support for the Infected and Affected
- ◆ Youth friendly services
- ◆ Reproductive health \family health \Gender mainstreaming

GENDER

All this being done, we believe that all gender mainstreaming programmes be simultaneously tied to HIV & AIDS, including reproductive health which addresses HIV & AIDS issues as well as reducing the shame associated with HIV & AIDS.

ADVOCACY

ZACH strive to address issues that affect civil society hence, the need to advocate for policies & structures that provide, facilitate easy access to education, treatment & care including other aspects of health related issues for improved service delivery individual rights to access health.

HEALTH INFORMATION SYSTEMS (HIS)

The ZACH (HIS) was developed in line with the need to address key issues and direct resources where they are most needed for management information use, to influence and support decision making as well as enhance capacity for comprehensive Health Care and Service delivery by developing a database and a computer network to collect, analyze and disseminate information on the states of health and health care delivery at Mission Hospitals and Clinics in order:

- ◆ To improve the use of information and standardise reporting systems.
- ◆ To set priorities to monitor progress
- ◆ To achieve great health benefits for the people
- ◆ To assess which Health programme deserve priority
- ◆ To assess which population/communities are in most need of service
- ◆ To assess how existing health services meet the need of the population regarding
 - Expansion
 - Efficiency
 - Quality
- ◆ To inform stakeholders of current state of member institutions in terms of health, service, developmental needs, and sustainability.
- ◆ To provide key information such as disease incidence, catchment area population, nurse/doctor patient ratios, main cause of disease in specific communities etc.
- ◆ To use information gathered in influencing national Health Policy and resource mobilisation.

FUNDING/FINANCE

ZACH is financed through external donors, Government Grant Aid, well wishers, members subscriptions and sale of books. ZACH financing focuses on program & project support in areas of development, humanitarian HIV&AIDS and other health specific programmes.

ZACH believes that sound financial management systems are key in achieving organizational goals. Thus our motto of being transparent and accountable on resource utilization. Human Resources Management is also integral part of financial and Administration since investing in human resources is a guarantee for invested skills and high organizational performance.

ZACH Auditors - Ernst & Young

Other

Through our values and beliefs we recognize that individual needs differ and that in most cases organization like ZACH cannot address all humanitarian issues. However in times of disaster and distress, ZACH in partnership with other concerned individuals will always provide a hand within its means to provide emergency care & support to the affected.

HOW CAN YOU SUPPORT ZACH

I understand the importance of improving health care delivery in the rural areas I would like to support the work ZACH is doing.

Name.....

Organisation.....

Address.....

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Telephone:.....

Fax:

Email.....

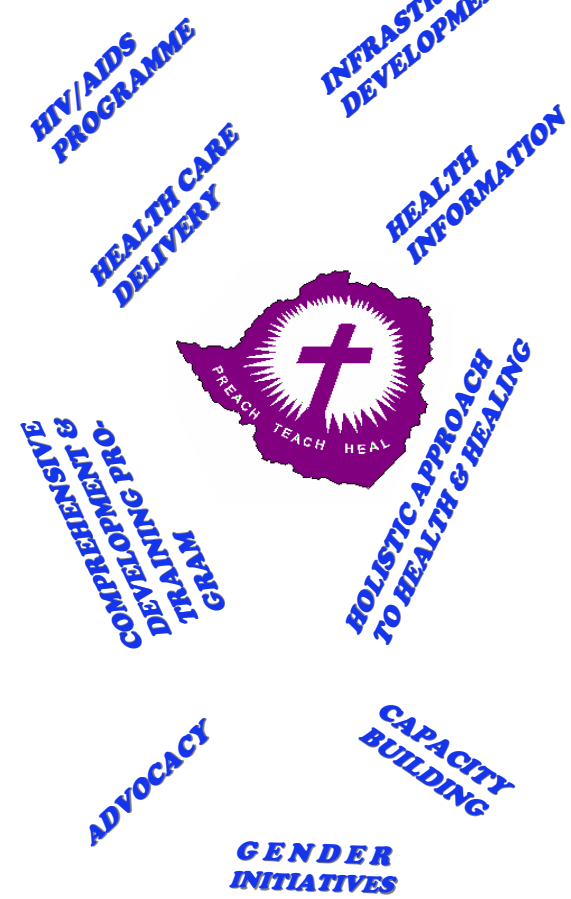
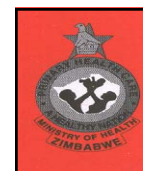
Contribution can be sent by cheque to ZACH

Amount

Signature

Registered Welfare Organisation No.38/75

Partners



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