



Radical Honesty, Radical Courage, and Radical Collaboration:

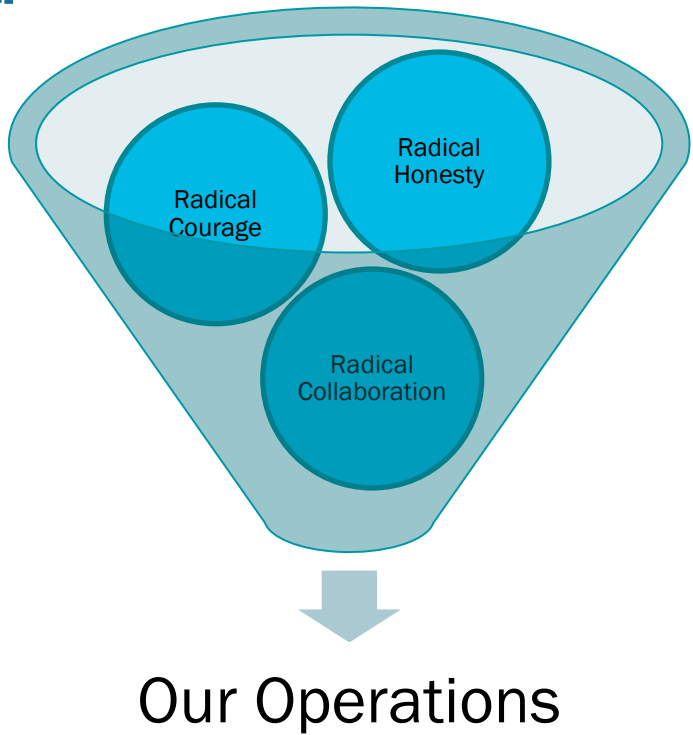
How embracing these three principles can expand your impact

Yasmine Vaughan, Helping Children Worldwide



CCIH 2023

HOPE IN HEALTH: OUR LABOR IS NOT IN VAIN



What are your organization's values?



About HCW



Characteristics of *Good* Relationships:

Communication

Trust and
Respect

Healthy conflict

Commitment

Mutual goals



Radical Honesty

- Being honest with oneself and others
- Leads to growth and change
- Honest can still mean kind



Radical Collaboration



- Expands your sphere of influence
- Don't want to duplicate or reinvent the wheel
- The harvest is plenty, but the workers are few
- Sharing power with others



Radical Courage



- Choice to believe the work we do is world-changing
- When you believe in it, you can mobilize others to believe in it too

“Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has.” –Margaret Mead



What it means to NOT embrace these principles



- Not being true to your values
- Unclear expectations
- Isolation and hopelessness
- Self-denial of faults
- Loss of opportunities



How to practice this:

Take a magnifying glass to your programs and be honest about your faults—involve all stakeholders in SWOT



Open lines of communication with other organizations and ask for their best practices



If there is a better way, believe you can do it!



If you do it, share it with others!



Top Tips

- Start small
- Be patient
- Keep asking!
- Build champions of change





Thank you!

Yasmine@helpingchildrenworldwide.org



CCIH 2023

HOPE IN HEALTH: OUR LABOR IS NOT IN VAIN